Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2022 calendar year, or tax year beginning $MAY 1$, 2022 and e	ending A	PR 30, 2023	
3 C	heck if	C Name of organization		D Employer identific	cation number
	Addres	HOLLAND SYMPHONY ORCHESTRA			
	Name change			**_***	**
	Initial return	,	Room/suite	E Telephone numbe	
	Final return/ termin-	PO BOX 2685		616-796-	
	ated Amend	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	611,627.
	_return ¬Applica	HOLLAND, MI 49422-2005		H(a) Is this a group re	
	⊥tiòn pendin	F Name and address of principal officer: KAI WALLVOOKD		for subordinates H(b) Are all subordinates ir	? Yes X No
. T	'av ava	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	r 527	1	list. See instructions
	Vebsit		1 321	H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year		■ State of legal domicile: MI
		Summary			g
•	1	Briefly describe the organization's mission or most significant activities: HOLLA	ND SY	MPHONY ORCHI	ESTRA, INC.
Governance		(THE ORGANIZATION) IS COMMITTED TO ENGAGIN	NG PEC	PLE IN MUSI	C TO
rna	2	Check this box if the organization discontinued its operations or dispose	ed of more		
jove				3	19
∞		Number of independent voting members of the governing body (Part VI, line 1b)			19
ies		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			75
Activities		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12			75
Ac		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
		Net diretated business taxable moone nonit oni 350 1,1 art 1, into 11		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		223,552.	415,512.
Revenue		Program service revenue (Part VIII, line 2g)		129,056.	127,940.
eve		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		59,387.	65,709.
Ä		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,196.	2,466.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		416,191.	611,627.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Se		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $$		31,500.	35,833.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
y X		Total fundraising expenses (Part IX, column (D), line 25) 21,77		262 060	205 205
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		362,060.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		393,560. 22,631.	431,138. 180,489.
- S		Revenue less expenses. Subtract line 18 from line 12	Rei	ginning of Current Year	End of Year
ets o ance	20	Total assets (Part X, line 16)		1,425,723.	1,576,960.
Asse Bal	21	Total liabilities (Part X, line 26)		48,359.	60,543.
Net Assets or -und Balances	22	Net assets or fund balances. Subtract line 21 from line 20		1,377,364.	1,516,417.
Pa	rt II	Signature Block	·		
Jnde	er pena	ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	nts, and to the best of my	knowledge and belief, it is
rue,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer	has any knowledge.	
		Cignoture of officer		 Date	
Sigr		Signature of officer		Date	
Her	В	KAY WALVOORD, PRESIDENT & CEO Type or print name and title			
				Date Check	PTIN
aid		Print/Type preparer's name DOUGLAS W. ROTMAN, CPA Preparer's signature DOUGLAS W. ROTMAN		9/12/23 officer L if self-employ	
	arer	Firm's name HUNGERFORD NICHOLS CPAS + ADVISORS			*_****
	Only	Firm's address 675 E. 16TH STREET #100	-	I IIIII 3 LIIV	
-		HOLLAND, MI 49423		Phone no. 61	6-392-8534
May	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No

Pai	Statement of Program Service Accomplishments	1
	Check if Schedule O contains a response or note to any line in this Part III	<u>_</u>
1	Briefly describe the organization's mission:	
	TO ENGAGE ALL PEOPLE IN MUSIC TO ENRICH THE CULTURAL LIFE OF THE	_
	COMMUNITY THROUGH CONCERTS, MUSICAL EDUCATION AND COMMUNITY	_
	COLLABORATIONS.	_
		_
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	,
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	,
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$331,495. including grants of \$) (Revenue \$))
	HOLLAND SYMPHONY ORCHESTRA (HSO) RETURNED TO REGULAR, FULL PROGRAMMING	,
	IN THE 2021-2022 SEASON WITH CONCERTS, EDUCATIONAL PROGRAMMING AND	_
	COLLABORATIVE EVENTS. TEN CONCERTS WERE PROGRAMMED AND TICKETS WERE	_
	SOLD FOR 9 OF THE 10 CONCERTS: 4 CLASSICAL, 1 HOLIDAY, 1 CARNEGIE HALL	_
	LINKUP, 1 SUMMER POPS, AND 2 YOUTH ORCHESTRA CONCERTS. (SOME OF THOSE	_
	CONCERTS HAD MORE THAN ONE PERFORMANCE.) THE 10TH CONCERT WAS A FREE	_
	CONCERT IN A HOLLAND CITY PARK. 550 SEASON TICKETS WERE SOLD.	_
	ATTENDANCE CONTINUED TO RISE DURING THE SEASON WITH THE FINAL CONCERT	_
	OF THE SEASON AT ALMOST FULL CAPACITY OF 740/800. SUMMER CONCERTS	-
	OUTDOORS WERE WELL ATTENDED WITH PRE-PANDEMIC CROWDS.	-
	OUTDOOKS WERE WEED ATTEMPED WITH THE TAMPEMIC CROWDS.	-
		-
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	_
40	(Code:) (Expenses \$)
		-
		_
		_
		_
		_
		_
		_
		_
		_
		_
		_
		_
4c	(Code:) (Expenses \$)
		_
		_
		_
		_
		_
		_
		_
		_
		_
		_
4d	Other program services (Describe on Schedule O.)	_
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 331,495.	_
	Form 990 (2022	2)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		X
0	Schedule D, Part III	- °		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			 ₩
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	– "		
.0		18		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	⊢ °		 ^ `
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		 ^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

232003 12-13-22

Form	1990 (2022) HOLLAND SYMPHONY ORCHESTRA **-**	****	P	age 4
Pal	rt IV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?			
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			7,
	Schedule L, Part I	25b	+	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	06		X
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26	+-	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	.		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III			X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		Х	
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	<u> </u>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			l
	Part V, line 1			X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	 	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		+	-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			- v
07	If "Yes," complete Schedule R, Part V, line 2	36	+-	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		X
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37	_	
38		38	х	
Pa	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	30	- 43	
	Check if Cahadula O contains a vacanance as note to any line in this Dort V			
	Check if Scriedule O contains a response or note to any line in this Part v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	93		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

Form 990 (2022) HOLLAND SYMPHONY ORCHESTRA

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	1						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?	2b	X					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X				
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	counts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	<u> </u>	X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b 5c	<u> </u>	X				
	, , , , , , , , , , , , , , , , , , , ,								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit							
	any contributions that were not tax deductible as charitable contributions?		<u>6a</u>	 	X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution								
_	were not tax deductible?		6b						
7	Organizations that may receive deductible contributions under section 170(c).	dana anno del al bando a successo.			v				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			+-	X				
b			7b	+					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7.		X				
d	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d	7c						
u	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	•	7e						
f	f Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7f 7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained								
		,	8						
9	Sponsoring organizations maintaining donor advised funds.								
а	a Did the sponsoring organization make any taxable distributions under section 4966?								
b	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?								
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a	4						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	-						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		40-						
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the								
b	organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c	-						
		100	14a		х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner								
	excess parachute payment(s) during the year?		15		x				
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act	rivities							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17						
	If "Yes," complete Form 6069.								

232005 12-13-22

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 19								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent 1b 19								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
_	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
Ū	of officers, directors, trustees, or key employees to a management company or other person?	3		х					
4									
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	<u>4</u> 5		X					
		6		X					
6	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0		- 22					
7a		7-		Х					
	more members of the governing body?	7a							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			Х					
_	persons other than the governing body?	7b							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	37						
a	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		37					
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		77						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		7.7						
	on Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	X						
b	Other officers or key employees of the organization	15b	X						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed MI								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ole					
	for public inspection. Indicate how you made these available. Check all that apply								
	X Own website X Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	KAY WALVOORD - 616-796-6780								
	PO BOX 2685, HOLLAND, MI 49422								

Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c	Posi heck i	c) ition more rson i		one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer p	Key employee	Highest compensated 5		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) KAY WALVOORD	30.00									
PRESIDENT & CEO				Х				35,833.	0.	0.
(2) JEAN OLNEY	2.00	ļ								
BOARD MEMBER		Х						0.	0.	0.
(3) ANN QUERY CHAIRMAN	3.00	х		х				0.	0.	0.
(4) JAN DALMAN	3.00									
SECRETARY		Х		Х				0.	0.	0.
(5) MARILYN SCHMIDT	2.00									
BOARD MEMBER		Х						0.	0.	0.
(6) RUTH CROUCH	4.00									
BOARD MEMBER		Х						0.	0.	0.
(7) TIM DYK	5.00									
TREASURER		Х		Х				0.	0.	0.
(8) SUSAN FORMSMA	2.00									
BOARD MEMBER		Х						0.	0.	0.
(9) SARAH BAST	1.00									
BOARD MEMBER		X						0.	0.	0.
(10) PAUL TEN ELSHOF	1.00									
BOARD MEMBER		X						0.	0.	0.
(11) JANE VANDER MEER	3.00									
BOARD MEMBER		Х						0.	0.	0.
(12) MIKE USHER	2.00									
BOARD MEMBER		Х						0.	0.	0.
(13) DON COWIE	4.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(14) SHANDRA MARTINEZ	4.00									
BOARD MEMBER		Х						0.	0.	0.
(15) TARA LEONARD	1.00	1							_	_
BOARD MEMBER		Х						0.	0.	0.
(16) MARCIA WESTRATE	1.00	1							_	
BOARD MEMBER	4 6 6	Х						0.	0.	0.
(17) JOSH ZALLAR	1.00								_	
BOARD MEMBER		X						0.	0.	0 .

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	Hig	ghes	t Co	ompensated Employee	s (continued)				
(A)	(B)	(C)						(D)	(E)			(F)	
Name and title	Average	Position (do not check more than of		ne	Reportable	Reportable		Es	timate	ed			
	hours per	box	, unles	ss pers	son is	s both	an	compensation compensation			an	nount	of
	week		cer an	d a dir	ector	r/trus	ee)	from	from related	- 1		other	
	(list any hours for	Individual trustee or director						the	organizations			pensa	
	related	or di	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MIS 1099-NEC)	·C/		om the	
	organizations	ruste	l trus		ee ee	neu		1099-NEC)	1099-1120)		•	anizati d relati	
	below	dual t	Institutional trustee	_	oldin	st coi	-i-	1000 1120)				anizatio	
	line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former				3		
(18) SARAH BRIGGS	1.00												
BOARD MEMBER		Х						0.		0.			0.
(19) RACHEL COUSSENS	1.00												
BOARD MEMBER		Х						0.		0.			0.
(20) TRINA LICHTENWALNER	1.00												
BOARD MEMBER		Х						0.		0.			0.
		-											
		-											
		-											
		-											
								25 022					_
1b Subtotal								35,833.		0.			0.
c Total from continuation sheets to Part VI								35,833.		0.			0.
d Total (add lines 1b and 1c)								· · · · · · · · · · · · · · · · · · ·	200 (0.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d abo	ove)) wh	o re	ceived more than \$100,0	000 of reportable				0
compensation from the organization												Yes	No
2 Did the examination list any former officer	director truct	aa l		مامص			امنما	haat aamnanaatad amal	01/00 00	ſ		163	140
3 Did the organization list any former officer,											3		Х
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su								or componentian from th			3		
The state of the s	-								-		4		Х
and related organizations greater than \$150Did any person listed on line 1a receive or a										·····	4		
rendered to the organization? If "Yes." com											5		Х
Section B. Independent Contractors	ipiete Scrieduit	2 J /(JI SU	CHP	ersc	011 .							
Complete this table for your five highest co	mnensated inc	lene	nder	nt cor	ntra	actor	s th	nat received more than \$	100 000 of comp	ensat	ion fro	m	
the organization. Report compensation for	•	-							•	000.			
(A)				J				(B)			(C)	
Name and business	address	NC	ONE	3				Description of se	ervices	С		nsatio	n
							_						
							l l						

Form 990 (2022) HOLLAND
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
S	1 .	Federated campaigns 1a					
anta							
ij g			1,697.				
ts, Ar		•	Ι, Ο Ο Ι Ι				
ia i		Related organizations 1d	40 200				
ns, jir		Government grants (contributions)	49,200.				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and	264 615				
			364,615.				
d dr	ç	Noncash contributions included in lines 1a-1f 1g \$	11,972.	445 540			
<u>2 g</u>	ŀ	Total. Add lines 1a-1f		415,512.			
			Business Code				
ė		CONCERT TICKETS	711190	113,886.	113,886.		
Program Service Revenue	k	TUITION AND REGISTRATI	711190	14,054.	14,054.		
Se	(:					
am	c	l <u> </u>					
ogr B	6						
Pro	f	All other program service revenue					
		Total. Add lines 2a-2f		127,940.			
	3	Investment income (including dividends, intere		•			
		other similar amounts)	· ·	65,709.	65,709.		
	4	Income from investment of tax-exempt bond p		, ,	,		
	5	Royalties					
	J	(i) Real	(ii) Personal				
	6 -		(1) 1 01001141				
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)	(::) Oth a::				
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	k	Less: cost or other basis					
ine		and sales expenses 7b					
Ver	c	Gain or (loss) 7c					
her Revenue		Net gain or (loss)					
Jer	8 8	Gross income from fundraising events (not					
₹		including \$ 1 , 6 9 7 . of					
		contributions reported on line 1c). See					
		Part IV, line 188a	0.				
	k	Less: direct expenses 8b	0.				
		Net income or (loss) from fundraising events		0.			
		Gross income from gaming activities. See					
		Part IV, line 19 9a					
	ŀ	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 6	and allowances 10a					
		Less: cost of goods sold 10b					
-		Net income or (loss) from sales of inventory	Business Code				
sn	44 -	MISCELLANEOUS INCOME	711190	2,466.	2,466.		
je on	11 8		111190	4,400.	4,400.		
Miscellaneous Revenue	k						
sce Be	C						
Ξ	C	All other revenue		2 466			
	•	Total. Add lines 11a-11d		2,466.	106 115	_	^
	12	Total revenue. See instructions		611,627.	196,115.	0.	0.

HOLLAND SYMPHONY ORCHESTRA **_**** Page 10 Form 990 (2022) Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 35,833. 11,825. 12,183. 11,825. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management Legal 3,000. 2,700. 300. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 3,117. 34,234. 17,415. 13,702. Advertising and promotion 12 4,424. 1,459. 1,505. Office expenses 13 Information technology 14 15 Royalties 7,410. 22,960. 15,550. 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19

Form 990 (2022)

2,132.

2,774.

21,772.

164.

Check here

20

21

22

23

24

25

2,683.

3,694.

242,821.

39,590.

27,837.

11,883.

431,138.

2.179.

2,683.

1,847.

237,845.

15,206.

24,837.

10,968.

331,495.

d MISCELLANEOUS

e All other expenses

Payments to affiliates _____

Depreciation, depletion, and amortization

Other expenses. Itemize expenses not covered

CONCERT PRODUCTION CONTRACT LABOR

EDUCATION PROGRAMS

above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

1,847.

2,844.

3,000.

2.179.

77,871.

751.

21,610.

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or r	note to ar	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			115,298.	1	65,624.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			10,500.	4	15,550
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial	contributor, or 35%			
		controlled entity or family member of any of the	nese pers	sons		5	
	6	Loans and other receivables from other disqu	alified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describ	ction 4958(c)(3)(B)		6		
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges		······	750.	9	0 .
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	112,030.	1 - 2 - 2		
	b	Less: accumulated depreciation		15,093.		12,410, 1,446,822,	
	11	Investments - publicly traded securities		1,284,082.	11	1,446,822	
	12	Investments - other securities. See Part IV, lin			12		
	13	Investments - program-related. See Part IV, lir		13			
	14	Intangible assets		14	26 554		
	15	Other assets. See Part IV, line 11	0.	15	36,554		
	16	Total assets. Add lines 1 through 15 (must e			1,425,723.	16	1,576,960
	17	Accounts payable and accrued expenses			2,079.	17	1,654
	18	Grants payable	46 200	18	01 075		
	19	Deferred revenue		46,280.	19	21,875	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
ies	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sul				00	
Lia l	00	controlled entity or family member of any of the	-	. , .:		22 23	
	23 24	Secured mortgages and notes payable to unrule Unsecured notes and loans payable to unrelated to				23 24	
	25	Other liabilities (including federal income tax,				24	
	23	parties, and other liabilities not included on lin					
		of Schedule D			0.	25	37,014.
	26				48,359.	26	60,543.
		Organizations that follow FASB ASC 958, or					337323
es		and complete lines 27, 28, 32, and 33.					
auc	27	Net assets without donor restrictions			1,279,787.	27	1,422,439.
Bal	28	Net assets with donor restrictions			97,577.	28	93,978.
nd		Organizations that do not follow FASB ASC					
ᇳ		and complete lines 29 through 33.					
ž (29	Capital stock or trust principal, or current fun-			29		
set	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,377,364.	32	1,516,417.
	33	Total liabilities and net assets/fund balances			1,425,723.	33	1,576,960.

Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>11,6</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2		31,1	
3	Revenue less expenses. Subtract line 2 from line 1	3	18	30,4	89.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,37	<i>1</i> 7,3	64.
5	Net unrealized gains (losses) on investments	5	- 4	11,4	36.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,51	L6,4	17.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			For	ո 990	(2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HOLLAND SYMPHONY OPCHESTRA

Employer identification number

				AI OKCHESIKA				=
Pa	rt I	Reason for Public C	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.	
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	heck only	one box.)		
1		A church, convention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(I)(A)(i).	
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990).)			
3		A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(i	i).	
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental unit describ	ed in
		section 170(b)(1)(A)(iv). (C	complete Part II.)					
6		A federal, state, or local gov	ernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).	
7	X	An organization that normal	lly receives a substar	ntial part of its support fr	om a gove	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (Co	•		· ·			
8		A community trust describe	•	1)(A)(vi). (Complete Part	t II.)			
9		An agricultural research org				ed in conju	inction with a land-grant	college
		or university or a non-land-g				-	-	•
		university:		,				
10		An organization that normal	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership fees, an	d gross receipts from
		activities related to its exem						
		income and unrelated busin	•	•				•
		See section 509(a)(2). (Cor		,		·	, 0	,
11		An organization organized a	•	vely to test for public sat	fety. See	section 50	09(a)(4).	
12		An organization organized a	•	•	•			purposes of one or
		more publicly supported org	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section 509(a)(3). (Check the box on
		lines 12a through 12d that of	-					
а		Type I. A supporting orga	* *					giving
		the supported organization			•	-		
		organization. You must c						•
b		Type II. A supporting orga	-		ion with its	s supporte	ed organization(s), by hav	/ing
		control or management or	· ·					-
		organization(s). You mus			•			
С		Type III functionally inte			in connect	tion with, a	and functionally integrate	ed with,
		its supported organization					• •	,
d		Type III non-functionally						zation(s)
		that is not functionally into					• • • • •	* *
		requirement (see instructi	•	•	•		•	
е		Check this box if the orga	•	-				
		functionally integrated, or					31 / 31 / 31	
f	Ente	er the number of supported o		, , , , , , , , , , , , , , , , , , , ,				
g		vide the following information		d organization(s).				•
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
T								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	308,854.	266,709.	312,268.	223,552.	388,390.	1499773.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	308,854.	266,709.	312,268.	223,552.	388,390.	1499773.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						1499773.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	308,854.	266,709.	312,268.	223,552.	388,390.	1499773.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	38,474.	41,025.	50,910.	59,387.	65,709.	255,505.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						1755278.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	192,817.
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	85.44 %
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	80.53 %
16a	33 1/3% support test - 2022. If the	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this box	k and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ition			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, chec	ck this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s
		<u> </u>					(Form 990) 2022

232022 12-09-22

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	siow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	() ()	· —
	check this box and stop here						
	ction C. Computation of Publi					 	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

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Schedule A (Form 990) 2022

Vas No

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1	
2	
3a	
3b	
20	
3c	
4a	
4b	
4c	
5a	
5b	
5c	
6	
7	
8	
9a	
9b	
9с	
90	
10a	
10b	

Schedule A (Form 990) 2022

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b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Sche	dule A (Form 990) 2022 HOLLAND SYMPHONY ORCHE			**_***** Page
Par				
1	Check here if the organization satisfied the Integral Part Test as a qualify		•	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ıst complete S	Sections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting org	anization (see

Schedule A (Form 990) 2022

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continue	ed)	<u> </u>
Secti	on D - Distributions		•	ĺ	Current Year
1	Amounts paid to supported organizations to accomplish exe		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations				
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	T		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	;	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
<u>a</u>	From 2017				
<u>b</u>	From 2018				
c	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
<u>_i</u>	Carryover from 2017 not applied (see instructions)				
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.			_	
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				

Schedule A (Form 990) 2022

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

HOLLAND SYMPHONY ORCHESTRA

Employer identification number **_****

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Si	milar Funds o	r Ac	coun	ts. Complete if the
	organization anomorou neo orni om oco, natriv, iiii	(a) Donor adv	vised	funds	(1	b) Fun	ds and other accounts
1	Total number at end of year	. ,					
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	vriting that the assets	held	d in donor advised	d fund	s	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						
Par	t II Conservation Easements. Complete if the org	ganization answered "	Yes	" on Form 990, Pa	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that appl	y).				
	Preservation of land for public use (for example, recreat	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat			Preservation of a	certif	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cont	ribu	tion in the form of	a cor	servat	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a						
	historic structure listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	organiz	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	_					
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations,	, and	l enforcing conse	rvatioi	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	enfo	orcina conservatio	on eas	ement	ts during the vear
		,		J			,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requireme	ents	of section 170(h)	(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its re	venu	ue and expense st	tateme	ent and	d
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	n's f	inancial statemen	its tha	t desc	ribes the
Da	organization's accounting for conservation easements.	Aut Historiaal T		arrage ar Oth	- · · · ·	:1	w Accete
Pai	t III Organizations Maintaining Collections of		rea	sures, or Oth	er Si	ımııaı	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 956	•					
	of art, historical treasures, or other similar assets held for pub	•	-			ce of p	DUBLIC
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 956	•					
	art, historical treasures, or other similar assets held for public	exhibition, education	, or	research in furthe	rance	of pub	olic service,
	provide the following amounts relating to these items:						•
	(i) Revenue included on Form 990, Part VIII, line 1						
•							\$
2	If the organization received or held works of art, historical treat				gain, p	rovide	•
_	the following amounts required to be reported under FASB AS						¢
a	Revenue included on Form 990, Part VIII, line 1						Φ
D	Assets included in Form 990, Part X						φ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

	IIOLI AND	GAMBIIONIA C			**_**	++++		0
	dule D (Form 990) 2022 HOLLAND To III Organizations Maintaining C	SYMPHONY C		asures or Othe			ray	e ∠
3	Using the organization's acquisition, accession					(contin	uea)	
3	collection items (check all that apply):	on, and other records	s, check any of the h	ollowing that make s	ignineant use of its			
а	Public exhibition	d	I oan or exch	nange program				
b	Scholarly research	e		ange program				
c	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's exe	mpt purpose in Part	XIII.		
5	During the year, did the organization solicit o	•	•	•				
	to be sold to raise funds rather than to be ma	aintained as part of th	e organization's col	lection?		Yes		No
Par	t IV Escrow and Custodial Arran	gements. Comple	te if the organization	n answered "Yes" or	n Form 990, Part IV, I	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.						
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for contributions	or other assets not	included	_		
	on Form 990, Part X?				L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the follo	owing table:					
						Amount		
	Beginning balance							
	Additions during the year							
e	Distributions during the year				l I			
f	Ending balance					٦,,	$\overline{}$	
	Did the organization include an amount on Fo				•	Yes		No
Par	If "Yes," explain the arrangement in Part XIII. T V Endowment Funds. Complete i							
. u.	Zilderment ander Complete	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four	vears ha	
12	Beginning of year balance	97,577.	86,077.	93,977.	106,564.	(5) : 54:	95,24	
	Contributions	, .	, -	, -	25,800.		53,00	
c	Net investment earnings, gains, and losses				,		<u>, </u>	
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs			7,900.	38,387.		41,68	80.
f	Administrative expenses							
g	End of year balance	97,577.	86,077.	86,077.	93,977.		106,5	δ 4 .
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) held as:				
а	Board designated or quasi-endowment		_%					
b	Permanent endowment	%						
С	Term endowment100	%						
	The percentages on lines 2a, 2b, and 2c sho	•						
3a	Are there endowment funds not in the posse	ssion of the organizat	tion that are held an	d administered for the	ne	г	· .	
	organization by:							No
	(i) Unrelated organizations					3a(i)	Х	
	(ii) Related organizations					3a(ii)	- -	<u>X</u>
_	If "Yes" on line 3a(ii), are the related organiza					3b		
4 Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		vment funds.					
. ui	Complete if the organization answere		Part IV line 11a So	ee Form 990 Part Y	line 10			
	Complete it the organization allowered	- 100 on 10mm 990,	1		,			

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value				
1a Land								
b Buildings								
c Leasehold improvements								
d Equipment		7,859.	6,651.	1,208.				
e Other		104,171.	92,969.	11,202.				
	otal. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)							

Schedule D (Form 990) 2022

Part VII Investments - Other Securities. Complete if the organization answered "Yes"	on Form 990 Part IV line	11h See Form 990 Part V line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
(1) Financial derivatives	(b) Book value	(e) memed or valuation: eoot or one	or your market value
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Fort VIII Investments - Program Related.	on Forms 000 Book NV line	11a Cao Farra 000 Bart V line 10	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of year market value
	(b) Dook value	(c) Method of Valuation. Cost of end-	or your market value
(1)		1	
(2)			
(3)			
(4)		<u> </u>	
(5) (6)		<u> </u>	
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.			
Complete if the organization answered "Yes"	on ⊦orm 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	(la) Daaleeelee
1. (a) Description of liability			(b) Book value
(1) Federal income taxes	r.c		27 014
(2) OPERATING LEASE LIABILITI	<u> </u>		37,014
(3)		+	
(4)		+	
(5)		+	
(6)		+	
(7) (8)		+	
		+	
(9) Fotal. (Column (b) must equal Form 990, Part X, col. (B) line	25.)		37,014

Schedule D (Form 990) 2022

SCHEDULE L

Department of the Treasury

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open To Public Inspection

internal Revenue Service	GO LO WW	/w.ii 5.gov/F0i ii	1990 10	וו וווסנו	uctions and the lat	est illiornation.				Speci	.011	
Name of the organization			000						ident		on nu	mber
	HOLLAND S					ction 501(c)(29) orgar				* *		
						o, or Form 990-EZ, Pa						
1		Relationship bet				0, 01 F01111 990-EZ, Pa	u	1116 40	υ.	(4)	Corre	cted?
(a) Name of disqualified p	person	person and o			(0	c) Description of trans	sactio	n		Ye	-	No.
										1		
										\perp		
										+		
O Finter the amount of tour	:			a al:a.a.		:				—		
2 Enter the amount of tax i section 4958	-	_	-		•	-		Φ.				
3 Enter the amount of tax,												
2 Inter the amount of tari,	,,				,a			•				
Part II Loans to and	d/or From Inte	erested Per	sons.									
Complete if the o	organization ansv	vered "Yes" on	Form 9	90-EZ,	Part V, line 38a or F	Form 990, Part IV, line	e 26; d	or if th	e orga	nizatio	n	
	ount on Form 990					г			(h) An	provod		
(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	from	an to or	(e) Original principal amount	(f) Balance due	(g) defa) In	(h) Ap	ard or		Vritten ement?
interested person	With organization	orioari	— —	zation?	principal amount	}		Ι	comm			Т
			То	From			Yes	No	Yes	No	Yes	No
			1									
			<u> </u>									
			1									1
			1									
Total		l			\$			<u> </u>				
	sistance Ben	efiting Inter	estec	Per							l	
Complete if the o	organization ansv	vered "Yes" on	Form 9	90, Pa	ırt IV, line 27.							
(a) Name of interested p	person	(b) Relationship interested per the organiz	son and		(c) Amount of assistance	(d) Type assistand) Purp assista		f

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

(a) Name of interested person	d "Yes" on Form 990, Part IV, line 28a, (b) Relationship between interested person and the organization		(d) Description of transaction	(e) Sharing of organization's			
	person and the organization	i andadion	l andaotori	reven Yes	ues? No		
AMANDA DYKHOUSE	PRESIDENT & CEO'S I		CONCERTMAST		Х		
JENNIFER WALVOORD	PRESIDENT & CEO'S I	3,697.	MARKETING		X		
Part V Supplemental Information. Provide additional information for response.	conses to questions on Schedule L (see	e instructions).					
SCH L, PART IV, BUSINESS			ED PERSONS:				
(A) NAME OF PERSON: AMANDA	A DYKHOUSE						
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AN	D ORGANIZAT	ION:				
PRESIDENT & CEO'S DAUGHTER	R						
(C) AMOUNT OF TRANSACTION	\$ 23,259.						
(D) DESCRIPTION OF TRANSAG	CTION: CONCERTMASTER	, MUSICIAN,	LIBRARIAN,				
MARKETING							
(E) SHARING OF ORGANIZATION	ON REVENUES? = NO						
(A) NAME OF PERSON: JENNII	FER WALVOORD						
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AN	D ORGANIZAT	ION:				
PRESIDENT & CEO'S DAUGHTER	R						
(C) AMOUNT OF TRANSACTION	\$ 3,697.						
(D) DESCRIPTION OF TRANSAC	CTION: MARKETING						
(E) SHARING OF ORGANIZATION	ON REVENUES? = NO						

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

HOLLAND SYMPHONY ORCHESTRA

Employer identification number **_****

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022